

MANATEE COUNTY GOVERNMENT AGENDA MEMORANDUM

SUBJECT	EMPLOYEE OF THE MONTH Luerine Bennett	TYPE AGENDA ITEM	PRESENTATION
DATE REQUESTED	March 13, 2001	DATE SUBMITTED/REVISED	February 23, 2001
BRIEFINGS?/WHO?	NONE	CONSEQUENCES IF DEFERRED	LACK OF EMPLOYEE RECOGNITION
DEPARTMENT/DIVISION	HUMAN RESOURCE DEPARTMENT	AUTHORIZED BY TITLE	GARRY W. DYE, DIRECTOR HUMAN RESOURCES DEPARTMENT
CONTACT PERSON TELEPHONE/EXTENSION	GARNET MCDONALD EXT. 3564	PRESENTER/TITLE TELEPHONE/EXTENSION	BOARD OF COUNTY COMMISSIONERS
ADMINISTRATIVE APPROVAL	<i>OK for S Padgett 3/7/01</i>		

ACTION DESIRED

INDICATE WHETHER ¹REPORT or ²DISCUSSION, ³FORM OF MOTION, or ⁴OTHER ACTION REQUIRED:

Presentation of the March 2001 EMPLOYEE OF THE MONTH award to Luerine Bennett, Dispatcher (Transit), Community Services Department.

ENABLING/REGULATING AUTHORITY

Federal/State law(s), administrative ruling(s), Manatee County Comp Plan/Land Development Code, ordinances, resolutions, policy.)

Ordinance 97-28 - Ordinance providing that certain expenditures constitute valid and proper County purposes (1) Awards.
Resolution R-97-191 - Employee Recognition Program

BACKGROUND/DISCUSSION

- This award is presented monthly
- A designated parking space will be available to the "Employee of the Month"
- This employee will receive a \$50.00 cash award in an upcoming paycheck

HAS COUNTY ATTORNEY REVIEW BEEN REQUESTED? Indicate "NO" or "YES" @ right. (If "NO," proceed to 1) below; and if "YES," proceed to 2) below)

"NO"

1) IF "NO" TO ABOVE,

A) PLEASE EXPLAIN BELOW: (see also following section 1B) re: contract, agreement, lease, etc.:

Unnecessary. No legal issue involved

B) IF A CONTRACT, AGREEMENT, LEASE OR OTHER DOCUMENT WAS PREVIOUSLY APPROVED, STATE YEAR OF LAST USE @ RIGHT:

N/A

2) IF "YES" TO FIRST QUESTION IN THIS SECTION,

A) HAS ENTIRE MATTER, OR ONLY A PORTION, BEEN REVIEWED? IF ONLY A PORTION, WHICH PORTIONS

APPROVED IN OPEN SESSION

B) HAVE ALL COMMENTS/SUGGESTIONS RAISED BY COUNTY ATTORNEY BEEN ADDRESSED/INCORPORATED; IF NOT, PLEASE EXPLAIN. A COPY OF FINAL COUNTY ATTORNEY MEMO RE THIS MATTER **MUST BE ATTACHED** (if comments were verbal, so indicate.)

MAR 13 2001
BOARD OF COUNTY COMMISSIONERS
MANATEE COUNTY, FLORIDA

ATTACHMENTS: (List in order as attached)	INSTRUCTIONS TO BOARD RECORDS:
"Employee of the Month" Nomination Form Copy of Certificate	None
COST \$75.00	SOURCE (ACCT# & NAME) 0010003700 - 549001 - Awards
COMMENTS None	AMT./FREQ. OF RECURRING COSTS (ATTACH FISCAL IMPACT STATEMENT) None

48.

O F T H E M O N T H
presented by
MANATEE COUNTY
and its citizens
to

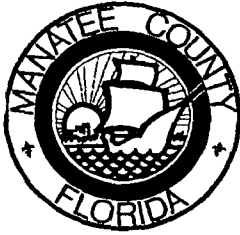
Everine M. Bennett

In Recognition Of Your Outstanding Performance,
Productivity And Dedicated Service to
Manatee County Government.



Proclaimed and Presented
this 13th day of March 2001

Chairperson, Board of County Commissioners



MANATEE COUNTY GOVERNMENT

RECEIVED

APR 19 2000

HUMAN RESOURCES

"EMPLOYEE OF THE MONTH"
NOMINATION FORM

(PLEASE PRINT)

Lurine

DATE: 4-10-00

NAME: Lurine Bennett

DEPARTMENT: Community Service Department DIVISION: Transit

JOB TITLE: Dispatcher DATE OF HIRE: 09/25/78

NOMINATED BY: Jacob M. Ritchie

1. CHECK THE FOLLOWING SELECTED CRITERIA WHICH BEST DESCRIBES THE CHARACTERISTICS OF THE CANDIDATE'S PERFORMANCE:

- | | | |
|---|---|--|
| <input checked="" type="checkbox"/> Customer Service | <input checked="" type="checkbox"/> Dependability/Reliability | <input checked="" type="checkbox"/> Enthusiasm |
| <input checked="" type="checkbox"/> Attendance | <input checked="" type="checkbox"/> Leadership | <input checked="" type="checkbox"/> Creativity |
| <input checked="" type="checkbox"/> Initiative/Motivation | <input checked="" type="checkbox"/> Cost Savings | <input checked="" type="checkbox"/> Job Knowledge |
| <input checked="" type="checkbox"/> Commitment/Dedication | <input checked="" type="checkbox"/> Integrity/Honesty | <input checked="" type="checkbox"/> Consistent Quality |
| <input checked="" type="checkbox"/> Safety Conscious | <input checked="" type="checkbox"/> Productivity | <input checked="" type="checkbox"/> Adaptability |
| <input checked="" type="checkbox"/> Other <u>Caring & Helpful</u> | | |

2. EXPLAIN WHY THIS EMPLOYEE DESERVES TO BE RECOGNIZED AS A MANATEE COUNTY "EMPLOYEE OF THE MONTH". (BE AS SPECIFIC AS POSSIBLE.)

Lurine is consistently an outstanding employee which is reflected in her daily job as a dispatcher. For Manatee County Area Transit her EPE's are in accord with her work, an outstanding employee with a really great grasp of her job duties which she performs with care and dedication. "Rine" stays calm at all times especially when dealing with upset clientele or tired drivers. She is at her best during trying times

3. HOW DOES THIS EMPLOYEE BEST EXEMPLIFY THE COUNTY'S MISSION STATEMENT:

Dispatching is an extremely difficult task to perform under any circumstances. Leurine is the best. She can tell by the persons voice the kind of day they are having and adjust the schedule accordingly. She is exceptional during emergency situations such as hurricanes or disasters, no one does it better. Leurine has a tremendous amount of compassion for the people we transport, She will do everything necessary to provide for them the services they deserve. To Serve Others is her best quality.

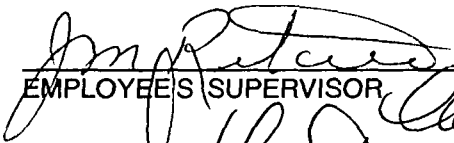
MANATEE COUNTY
MISSION STATEMENT

TO SERVE WITH EXCELLENCE
BY USING RESOURCES RESPONSIBLY
TO PRESERVE AND ENHANCE
THE QUALITY OF LIFE
IN MANATEE COUNTY

4. ADDITIONAL COMMENTS:


Leurine has three daughters, 6 grandchildren, and a lot of love.

She is a great soul-food cook.


EMPLOYEES SUPERVISOR

Date 4-10-00


DEPARTMENT DIRECTOR

 4-12-00

Date 4-19-00

PLEASE SUBMIT YOUR NOMINATION TO THE DEPARTMENT OF HUMAN
RESOURCES