

REVISED February 12, 2013, Regular Meeting
Agenda Item #3

Subject

Employee of the Month

Briefings

None

Contact and/or Presenter Information

Contact: Tamie Langman, ERC Program Coordinator, Ext. 3861

Presenter: Ron Schulhofer, Public Works Director

Action Requested

Presentation of the February Employee of the Month awarded to Jeff Bare, Chemical Application Technician, Public Works Department.

Enabling/Regulating Authority

Ordinance 97-28-Ordinance providing that certain expenditures constitute valid and proper County purposes (1) awards.

Resolution R-97-191 - Employee Recognition Program

Background Discussion

This award is presented monthly.

A designated parking space will be available to the "Employee of the Month".

This employee will receive a \$100.00 cash award and a paid day off to be used within 12 months of the BCC Presentation.

County Attorney Review

Not Reviewed (No apparent legal issues)

Explanation of Other

Reviewing Attorney

N/A

Instructions to Board Records

None

Cost and Funds Source Account Number and Name

\$125.00 0010003700-549001-Awards, Ad Valorem Tax

Amount and Frequency of Recurring Costs

None

Attachment: [Bare_Jeff_EOM.pdf](#)

Attachment: [bare.pdf](#)

NONINEE NAME: **Jeff Bare (M004806)**

RESUBMITTED TO ERPC _____ ELIGIBLE FOR CONSIDERATION FROM _____ TO _____



ACTION MEMO

HUMAN RESOURCES
JUL 17 2012

To: Ron Schulhofer, Public Works Director

From: Tamie Langman, Program Coordinator
Human Resources

Date: July 16, 2012

Re: Employee of the Month Nomination

The attached Employee of the Month Nomination form(s) has expired. The nominations are active for six months. **Forms may be resubmitted once in a calendar year.** If you wish to resubmit your nomination(s) please obtain signatures and return to me as soon as possible.

Also, you may wish to re-evaluate your nomination form(s) and elaborate on your comments.

If you have any questions please contact me at ext. 3861.

Thank you.

Please resubmit the attached Employee of the Month Nomination form for reconsideration.

Supervisor's Signature: 	Date: 7/18/12
Director's Signature: 	Date: 7-20-12

Re-evaluated by Human Resources:

Date:

SUBMITTED TO ERPC

11/11

ELIGIBLE FOR CONSIDERATION FROM

12/11

TO

5/12



MANATEE COUNTY GOVERNMENT

HUMAN RESOURCES
NOV 01 2011**"EMPLOYEE OF THE MONTH"
NOMINATION FORM**

(PLEASE PRINT)

DATE: 10/25/2011NAME: Jeff BareM004806DEPARTMENT: Public WorksDIVISION: Maintenance OperationsJOB TITLE: Chemical Application TechDATE OF HIRE: 2/26/2007NOMINATED BY: Clint RimerPHONE#: 7203

1. DESCRIBE THE JOB DUTIES OF THE NOMINEE: BRIEFLY

Jeff's position monitors and controls invasive aquatic and terrestrial vegetation throughout the county's storm water drainage canal systems and retention ponds. He has to make contact with homeowners to receive permission to enter their property and explain the extent of the county's chemical application program.

2. DESCRIBE THE CHARACTERISTICS AND JOB COMMITMENT/PERFORMANCE THAT MAKES THIS NOMINEE EXCEL ABOVE AND BEYOND OTHER COUNTY EMPLOYEES.

Jeff is a very proactive employee and consistently takes on new tasks and responsibilities. Jeff has been an integral part in the creation and implementation of chemical suppression applications on over 2500 acres of county maintained roadsides and right of ways. These suppression applications helped reduce mowing frequency and increased public safety by increasing motorist's visibility. Jeff has also assisted the Public Works Department Senior Engineer in mapping the county's storm water canals and created new chemical application routes, all of which have helped streamline our chemical application programs.

3. SUBSTANTIATE WHY THOSE CHARACTERISTICS JUSTIFY THIS EMPLOYEE TO BE RECOGNIZED AS A MANATEE COUNTY "EMPLOYEE OF THE MONTH". (BE AS SPECIFIC AS POSSIBLE.)

Jeff strives to increase productivity and efficiency. He comes in early, stays late whatever is needed to get the job done. His forward thinking has saved the county both money and man hours. His diplomatic manner has earned him the respect of his peers and helps him contribute to the productivity of any team he works with.

3. HOW DOES THIS EMPLOYEE BEST EXEMPLIFY THE COUNTY'S MISSION STATEMENT:

Jeff's commitment to this department and his devotion to duty not only increase and enhance the quality of life for Manatee county citizens, it sets an example for all Manatee County employees. He continually takes it upon himself to go above and beyond what is asked of him to make a good job into a great job. Jeff truly is an ambassador for Manatee County Government.


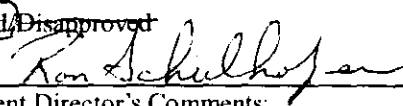
MANATEE COUNTY
MISSION STATEMENT

TO SERVE WITH EXCELLENCE
BY USING RESOURCES RESPONSIBLY
TO PRESERVE AND ENHANCE
THE QUALITY OF LIFE
IN MANATEE COUNTY

4. ADDITIONAL COMMENTS:

NOTE: ADDITIONAL DOCUMENTATION AND/OR COMMENDATIONS MAY BE ATTACHED (UP TO 10 PAGES).

" ATTACHMENTS "

EMPLOYEE'S SUPERVISOR	
Approved/Disapproved 	Date: 10/25/11
Supervisor's Comments:	
DEPARTMENT DIRECTOR	
Approved/Disapproved 	Date: 11-8-11
Department Director's Comments:	
Best described as a quiet Supervisor	
Reviewed by Human Resources: JDL	Date: 11-21-11

5 yr NO
300 PC

DEPARTMENT DIRECTOR - NOTE:

Please notify Tamie Langman, Human Resources Department of any change in status regarding the nominated employee.

PLEASE SUBMIT YOUR NOMINATION TO THE HUMAN RESOURCES DEPT.
ATTN: Tamie Langman, ERC Coordinator.



EMO

Jack Frohmander to: Clint Rimer

10/14/2011 10:50 AM

I had the pleasure to work with Jeff Bare on the test run of the suppression program. I found him to be very detailed oriented, very professional, and a strong desire to help the citizens of manatee county. That's why I think Jeff is a great candidate for employee of the month.

Thanks Jack

PUBLIC WORKS

EMAIL jack.frohmander@mymanatee.org

PHONE 941-708-7497 EXT 7251

FAX 941-708-7502



Nom. for Jeff Bare

Darin Rushnell to: Clint Rimer

Cc: Lana Gostkowski, David Haile

10/14/2011 09:06 AM

History: This message has been replied to.

Clint,

In regards of the nomination of Jeff Bare for Employee of the month, to be completely honest, I should have thought of it first. Jeff helped me complete the canal access point books. Jeff is a walking repository of valuable information. His first hand knowledge of the maintained canals is remarkable. Since Greg Burchette retired, we have seen a greater need to document what we know, how do we get there, who is our contact, etc. Jeff is one of those people that is valuable to the county. His work ethics and personality is a perfect fit for the county. It would be nice to "plug" him in and download his brain! Thanks again for allowing Jeff to help me complete the books for present and future use.

Darin Rushnell
Public Works Dept.
Sr. Engineering Tech.
941-708-7523



Jeff Bare Nomination

Lana Gostkowski to: Clint Rimer

Cc: David Haile

10/18/2011 07:18 AM

To Whom It May Concern;

I can only say that Jeff has never disappointed me in his actions or deportment. Generally a quiet man, when called upon, he is always willing share his knowledge or explain his position which is based on sound practices. Jeff has been instrumental in compiling a data base of herbicide routes and access points to off road canals. Until now this has not existed in any documentable form and has been subject to individual recollections. Not only did he give the benefit of his knowledge, he took the lead to coordinated efforts with other Chemical Application Technicians to label aerals with locations, access areas, and other pertinent information. In turn this information was used to enhance the Stormwater data base.

In addition to his routine duties Jeff has become part of a program to reduce broad leaf weeds and increase desirable grasses for shoulder erosion control, He has been willing to work whenever needed to insure the most effective application of herbicide. Consequently he has become key in the application and results. He has earned the confidence of his supervisors and is able to make field decisions regarding locations that are best suited to be sprayed.

On a daily basis Jeff demonstrates the work ethic and professionalism that enhances our service to the citizens of Manatee County. I appreciate all his work and recommend him for Employee of the Month.

Thank you,
Lana L. Gostkowski
lana.gostkowski@mymanatee.org
Public Works Field Operations Chief
Manatee County Public Works Department
(941)708-7466

