

# The model relationship between County Commissioner and staff

## WHAT THE COUNTY COMMISSIONERS EXPECT FROM THE STAFF

1. Make sound recommendations (reliable, professional, factual, unemotional)
2. Demonstrate commitment to the organization and the community
3. Be conscious of and sensitive to community values
4. Understand the value of citizen trust of our local government
5. Communicate in lay terms
6. No surprises
7. Loyalty and respect to elected officials

## OBLIGATIONS OF THE STAFF TO THE COUNTY COMMISSIONERS

1. Educate the County Commissioners
2. Do our job skillfully and with integrity
3. Provide the best professional recommendations
4. Encourage community input
5. Maintain a professional demeanor
6. Demonstrate our commitment to the County and community
7. Identify policy issues and take them to the governing body
8. Provide a range of options and explain consequences of policy recommendations
9. Be responsive to governing body needs and requests
10. Provide best practices and benchmark with high-quality peer institutions

## WHAT THE STAFF EXPECTS FROM THE COUNTY COMMISSIONERS

1. Speak as a body and provide broad policy direction, as opposed to involvement in day-to-day decisions
2. Respectful consideration for professional judgment and the staff personally
3. Trust that staff's motives are oriented toward the public good
4. Provide freedom and resources to carry out our mission

## WHAT WILL THE COUNTY COMMISSIONERS CONTRIBUTE TO THE STAFF?

1. Communicate our priorities as a body
2. Trust staff's recommendations
3. Respect staff expertise, training and knowledge
4. Back up the staff
5. Provide latitude in carrying out goals
6. Educate the community

# FY18 MAJOR INITIATIVES

DRAFT



## Encourage Economic Growth

1. Lead efforts to host the 2017 World Rowing Championships.
2. Develop a strategy to support small business retention and expansion.
3. In conjunction with the EDC, develop a report detailing operations, practices and standards used by OBED and EDC to pursue economic development.

Goal Leader: **Jeff Maultsby**



## Ensure Fiscal Sustainability

1. Eliminate two-year funding gap in the General Fund.
2. Implement an improved fire assessment methodology.

Goal Leader: **Kim Radtke**



## Provide Excellent Service

1. Refresh SCGOV website providing interface accessible for all devices.
2. Conduct Annual Citizen Survey that includes reporting of customer service efforts.
3. Complete the upgrade of the emergency radio system.

Goal Leader: **Donn Patchen**



## Plan for Positive Development and Redevelopment

1. Facilitate a community-based effort to help identify creative solutions to housing affordability.
2. Create a Unified Development Code (UDC) that updates the land development and zoning regulations.

Goal Leader: **Matt Osterhoudt**



## Promote Quality of Life

1. Pursue funding options for the development of the north extension and south connector of The Legacy Trail.
2. Support a community-based effort to create solutions to reduce adult homelessness.
3. Design and construct a new library in Venice.
4. Open joint North Port Library facility.
5. Initiate discussions with the municipalities on efforts toward a regional parks model.

Goal Leader: **Carolyn Brown**



## Be Environmental Stewards

1. Construct Dona Bay Restoration Phase 1 focusing on water quality.
2. Construct Siesta Key Wastewater Treatment Plant improvements, focusing on improving water quality.
3. Support negotiations for the acquisition of the Orange Hammock property.

Goal Leader: **Scott Schroyer**



## Maintain and Enhance Existing Infrastructure

1. Prioritize, plan and identify funding for infrastructure improvements.
2. Conduct a facility analysis to determine adequate maintenance levels.
3. Pursue funding opportunities to advance River Road Regional Interstate Connector.
4. Complete construction of the Tax Collector - south Sarasota office.
5. Increase percentage of SCAT bus stops with bus shelters.
6. Advance the development of high-priority county projects, including the Sheriff's Office and Fleet Facility, South County Court Expansion and the Central Energy Plant.

Goal Leader: **Isaac Brownman**



## Cultivate an Innovative Organization

1. Further enhance the organization's diversity hiring plan.
2. Increase participation in regional/local career fair opportunities.

Goal Leader: **Chris Louria**