

**EMPLOYMENT AGREEMENT
EDWIN JAMES HUNZEKER**

This Employment Agreement is made and entered into this 18th day of September, 2017 ("Effective Date"), by and between **MANATEE COUNTY**, a political subdivision of the State of Florida, hereinafter referred to as "COUNTY", and **EDWIN JAMES HUNZEKER**, hereinafter referred to as "ADMINISTRATOR."

WHEREAS, Florida Statute § 125.73 and Manatee County Code § 2-2-23, as may hereafter be amended or renumbered, provide for the appointment, by contract, of a County Administrator by the Board of County Commissioners ("BOARD"); and

WHEREAS, ADMINISTRATOR has served as County Administrator for Manatee County since January 15, 2007, pursuant to a series of contracts; and

WHEREAS, the BOARD acknowledges the Administrator's significant work and contribution to the management of the County as well as his positive impact on the community, and desires to secure the professional services of the ADMINISTRATOR for an additional 1-year term which exceeds his currently-scheduled departure date; and

WHEREAS, ADMINISTRATOR has agreed to continue in the position of County Administrator under the terms and conditions hereof; and

WHEREAS, ADMINISTRATOR shall serve as County Administrator commencing upon the Effective Date of this contract, receiving all of the benefits provided herein for so long as he remains County Administrator for Manatee County; and

WHEREAS, the COUNTY and ADMINISTRATOR agree that upon the Effective Date hereof, this contract shall supersede all prior contracts between the parties.

NOW, THEREFORE, in consideration of the premises and mutual covenants herein contained, the parties hereto agree to the following terms and conditions:

SECTION I – DUTIES and POWERS

COUNTY employs ADMINISTRATOR to act as County Administrator for Manatee County, with the powers, duties and responsibilities set forth and applicable by the laws of the state of Florida and the laws and policies of the County, including but not limited to the powers enumerated in Florida Statutes § 125.74 and Manatee County Code § 2-2-23, as same may hereafter be amended or renumbered, and such other legally permissible and proper duties and functions as the BOARD shall from time to time assign.

SECTION II – TERMS OF SERVICE/RENEWAL/SEPARATION/SEVERANCE

A. Term: The term of this contract shall be from the Effective Date through Tuesday, January 29, 2019, or until the contract expires or is terminated earlier by either party as outlined herein.

B. Expiration and Termination: This contract shall expire by its own terms. Additionally, this contract may be terminated by the ADMINISTRATOR or by the BOARD in the following ways:

1. Termination by the BOARD:

a. The BOARD may terminate ADMINISTRATOR for cause conditioned upon the following:

(1) Cause is defined as follows: ADMINISTRATOR has been convicted or adjudged guilty of, or has pled no contest to, any felony or any first or second degree misdemeanor involving the moral turpitude of ADMINISTRATOR or, ADMINISTRATOR files to run for, or is elected or appointed to a public office, or ADMINISTRATOR willingly refuses to comply with any direct lawful instruction given by the BOARD unless prevented from doing so by some fact or opinion by the County Attorney or other lawful authority that the act is illegal, or ADMINISTRATOR is found by the BOARD to have committed an act of misconduct, as defined in Florida Statutes § 443.036(30).

(2) To the extent a cause termination is based upon a finding by the BOARD that the ADMINISTRATOR has committed an act of misconduct, as provided for above, should ADMINISTRATOR, subsequent to termination, obtain a final judgment of a court of competent jurisdiction, or final order of the Florida Commission on Ethics or other judicial or quasi-judicial authority with jurisdiction over the matter exonerating him, and after all time for appeal of such order expires, then ADMINISTRATOR'S termination shall thereafter be considered to have been without cause and he shall thereafter be entitled to the compensation due upon termination without cause, as set forth below in subdivision (b).

(3) Termination for cause shall occur only at a noticed public meeting and must be by an affirmative vote of at least four (4) members of the BOARD.

b. The BOARD may terminate ADMINISTRATOR without cause conditioned upon the following:

(1) Termination without cause shall occur only at a noticed public meeting and must be by an affirmative vote of at least four (4) members of the BOARD.

(2) If the BOARD elects to terminate ADMINISTRATOR for any reason other than for cause, then in addition to the leave payouts provided for in Section IV-D, E and F of this contract, the COUNTY shall pay to the ADMINISTRATOR severance pay in an amount equal to twenty (20) weeks of compensation. The COUNTY shall make the lump sum payment within ten (10) business days after the effective date of termination. The parties agree that if Florida Statute § 215.425 is amended to permit severance pay exceeding twenty weeks, the ADMINISTRATOR'S severance pay shall automatically increase to the maximum amount allowed by law but not to exceed fifty-two (52) weeks of compensation.

2. Resignation by the ADMINISTRATOR. If the ADMINISTRATOR resigns prior to the expiration of the contract or any extension thereof, he shall receive payment under this contract for the balance of his salary for the actual days he has performed his duties as ADMINISTRATOR and not for the remainder of his contract term. If ADMINISTRATOR resigns or is terminated for cause, he shall not be eligible for the severance payment described in B (1) (b) (2) of this Section.
3. Termination or extension by mutual agreement. This contract may be terminated or extended by mutual agreement of the ADMINISTRATOR and the BOARD in writing upon such terms and conditions as the parties deem to be mutually beneficial.
4. In all instances, the ADMINISTRATOR shall be entitled to all accrued benefits provided for in Section IV D. and E. to the same extent any other COUNTY employee would be similarly entitled.

C. Disability: The ADMINISTRATOR acknowledges and agrees that his services are unique and personal and his regular attendance to his duties is therefore essential to the performance of his position. If the BOARD finds that the ADMINISTRATOR has become permanently disabled, or is otherwise unable to perform his

duties because of sickness, accident, injury, mental incapacity or health for a period of four (4) successive weeks beyond any accrued sick and annual leave balances, or if the office of ADMINISTRATOR becomes vacant, as provided for in Manatee County Code § 2-2-22(g), then this contract shall expire, and no severance shall be due.

SECTION III – COMPENSATION

- A. Base Salary:
 - 1. ADMINISTRATOR shall be paid a base annual salary of \$209,185.60 per year, commencing on the Effective Date and payable in installments at the same time and in the same manner as applicable to regular full time employees of the BOARD.
 - 2. To the extent the BOARD approves a general (cost of living) salary increase in any given budget year, ADMINISTRATOR'S base annual salary will increase at the same time and at the same percentage rate as other county employees in his same pay class and service length. ADMINISTRATOR is not eligible for any merit pay or bonus not provided for herein unless expressly approved by the BOARD.
- B. Automobile: ADMINISTRATOR shall receive an automobile allowance of \$450.00 per month toward expenses incurred for use of a personal vehicle for COUNTY business within County boundaries. Nothing herein precludes ADMINISTRATOR from use of a COUNTY vehicle for work-related travel as needed.
- C. Professional Dues, Travel and Job-Related Expenses:
 - 1. COUNTY shall, consistent with Manatee County Code § 2-2-5, pay reasonable professional dues and subscriptions of ADMINISTRATOR that are necessary for his participation in national, regional, state and local associations and organizations necessary and desirable for his continued professional participation, growth and advancement.
 - 2. COUNTY shall pay ADMINISTRATOR'S out of County travel and per diem expenses while on County business or while attending functions as a representative of, or on behalf of, COUNTY, or for short courses, institutes and seminars that are necessary for ADMINISTRATOR'S professional development and for the benefit of the County, in accordance with the schedule appearing in Florida Statutes § 112.061, or as otherwise provided by law.

SECTION IV – BENEFITS

- A. Life Insurance: In addition to such life insurance benefits otherwise available to other employees of the BOARD, COUNTY shall provide or pay for term life insurance in the face amount of \$150,000 for the duration of this contract.
- B. Health Care Insurance: COUNTY shall make available medical and dental care coverage to ADMINISTRATOR on the same basis as other employees of the BOARD. Commencing on the date this contract's term (including any subsequent extensions thereto) ends (the "Insurance Start Date"), the COUNTY agrees to provide ADMINISTRATOR "employee plus one dependant" coverage for health insurance under the Manatee County Health Plan, as it would then exist and may thereafter be modified, until three years after the Insurance Start Date. Administrator shall continue to pay any premiums and deductibles required of other employees participating in that same Plan level during the three years of extended coverage.
- C. Disability Insurance: COUNTY shall make available under its cafeteria benefits plan, disability insurance coverage to ADMINISTRATOR on the same basis as other regular full time employees of the BOARD.
- D. Annual Leave: On the Effective Date and on each anniversary date hereafter, COUNTY shall credit

to ADMINISTRATOR'S beginning leave balance annual leave credits in the amount of one hundred eighty two (182) hours. There shall be no limitation placed on the amount of annual leave that may be carried over from one year to the next. ADMINISTRATOR may cash in up to one hundred and twenty (120) hours of annual leave in December of each calendar year. Upon termination of contract, payment will be made to ADMINISTRATOR for no more than five hundred (500) hours of unused annual leave remaining. This benefit is in lieu of, and not in addition to, any leave award or pay-out policies the COUNTY may adopt as to its non-contract employees. However, all balances credited to the ADMINISTRATOR prior to the Effective Date shall remain in said account for the benefit of and use by ADMINISTRATOR.

E. Sick Leave: On the Effective Date and on each anniversary date hereafter, County shall credit to ADMINISTRATOR'S beginning sick leave balance sick leave credits in the amount of one hundred twenty (120) hours. There shall be no limitation placed on the amount of sick leave that may be carried over from one year to the next. Upon termination of contract, payment will be made to ADMINISTRATOR for one half (1/2) of unused sick leave up to a maximum of four hundred twenty (420) hours. This benefit is in lieu of, and not in addition to, any leave award or pay-out policies the COUNTY may adopt as to its non-contract employees. However, all balances credited to the ADMINISTRATOR prior to the Effective Date shall remain in said account for the benefit of and use by ADMINISTRATOR. The ADMINISTRATOR is deemed to be a "key employee" for purposes of administration of FMLA policies.

F. Compensatory Leave: On the Effective Date and on each anniversary date hereafter, COUNTY shall credit to ADMINISTRATOR'S beginning compensatory leave balance compensatory leave credits in the amount of one hundred twenty (120) hours for emergency or unexpected work required of the ADMINISTRATOR in excess of normal work hours. There shall be no limitation placed on the amount of compensatory leave that may be carried over from one year to the next. Upon termination of contract, payment will be made to ADMINISTRATOR for a maximum of two hundred and forty (240) hours of unused compensatory leave.

G. Deferred Compensation: In addition to base salary paid by the COUNTY to ADMINISTRATOR, the COUNTY shall pay on ADMINISTRATOR'S behalf into ADMINISTRATOR'S account in a deferred compensation program or programs designated by ADMINISTRATOR, the maximum annual contribution allowed under Internal Revenue Code § 457, which shall include any amounts allowed as "catch up" payments. Said payments shall be made in 26 pro rata installments each pay period beginning immediately upon execution of this agreement.

H. Other: COUNTY agrees to make available to ADMINISTRATOR such other benefits as they now exist, and may be amended from time to time, which are provided for other regular full time employees of the BOARD. These benefits will include, but not be limited to, cafeteria plan options and contributions to the Florida Retirement System in the Senior Management Class, as that class may be defined by FRS from time to time.

SECTION V – PERFORMANCE APPRAISAL

The BOARD may define the goals and performance objectives of the ADMINISTRATOR for the coming appraisal period. The BOARD may review and appraise the job performance of ADMINISTRATOR annually on or before the anniversary date of the contract. Review and appraisal shall be in accordance with COUNTY'S performance appraisal criteria or other goals and criteria established by the BOARD, in consultation with the ADMINISTRATOR. Criteria may be added or deleted from time to time as the BOARD determines is in the best interests of the COUNTY.

SECTION VI – OUTSIDE EMPLOYMENT

ADMINISTRATOR agrees to devote his full working time to the performance of his duties and responsibilities under Section I, and agrees not to engage in other employment or any contractual relationships for personal services during the period of his employment with COUNTY.

SECTION VII – OTHER TERMS AND CONDITIONS OF EMPLOYMENT

The BOARD, in consultation with ADMINISTRATOR, shall fix any such other terms and conditions of employment as it may determine from time to time relating to the performance of ADMINISTRATOR, provided such terms and conditions are not inconsistent with, or in conflict with, the provisions of this contract or other applicable law. Notwithstanding the foregoing, the COUNTY'S Personnel Policies & Procedures Manual, as adopted and revised from time to time by the BOARD, shall apply to the ADMINISTRATOR to the extent relevant and not in conflict with this contract or general law.

SECTION VIII – GENERAL PROVISIONS


A. This contract shall constitute the entire agreement between the parties, except as it may be amended from time to time, and all such amendments must be in writing and signed by the parties. This contract supersedes any prior agreement, written or oral, between the parties.

B. The anniversary date of this contract will be January 29th of each year. If any provision or portion of this contract is held to be unconstitutional, invalid or unenforceable, the remainder of this contract, or portion thereof, shall be deemed to be severable, and shall remain in full force and effect, to the extent authorized by Florida law.

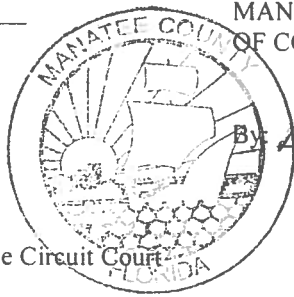
C. The parties agree that this contract has been entered into for their sole and exclusive benefit and by so doing do not intend to benefit any third party.

D. The ADMINISTRATOR acknowledges that his decision to enter into this contract is made freely and voluntarily, and that he has had the benefit of independent legal counsel and had the opportunity to obtain financial planning expertise as he considered executing this contract. The ADMINISTRATOR further acknowledges that he is an individual member of FRS, and that as such, COUNTY makes no promises, offers no assurances, and cannot provide advice to him regarding the ramifications of any decision he makes concerning his participation in FRS, or any program thereof, including the Deferred Retirement Option Plan. The ADMINISTRATOR therefore holds the COUNTY harmless concerning said financial or retirement ramifications related to decisions he makes concerning such matters.

IN WITNESS WHEREOF, the Manatee County Board of County Commissioners has caused this Employment Agreement to be signed and executed on its behalf by its Chairperson, and fully attested by its Clerk, and ADMINISTRATOR has executed this Employment Agreement, in duplicate, the day and year first above written.



EDWIN JAMES HUNZEKER



MANATEE COUNTY BOARD
OF COUNTY COMMISSIONERS

By: 

Chairperson

ATTEST:

Angelina "Angel" Colonnese, Clerk of the Circuit Court
and Comptroller

By: 

Deputy Clerk

REVISED September 18, 2017 - Regular Meeting
Agenda Item #40

Subject

Report from the Acting Chair on the Storm Events

Briefings

None

Contact and/or Presenter Information

Commissioner DiSabatino

Action Requested

Report on the storm events

Enabling/Regulating Authority

Background Discussion

Commissioner DiSabatino will report on the storm events.

County Attorney Review

Not Reviewed (No apparent legal issues)

Explanation of Other

Reviewing Attorney

N/A

Instructions to Board Records

None

Cost and Funds Source Account Number and Name

N/A

Amount and Frequency of Recurring Costs

N/A

MEMORANDUM



To: Ed Hunzeker, County Administrator

From: Diane Vollmer, Agenda Coordinator

Date: September 15, 2017

Subject: Agenda Update for Meeting of September 18, 2017

THIS MEMO AND THE CHANGES INDICATED BELOW ARE REFLECTED IN THE ELECTRONIC AGENDA (E-AGENDA.)

CHANGE TO CONSENT AGENDA

PROPERTY MANAGEMENT

22. **Execution of Contract for Sale and Purchase from Benjamin Rivera and Ana Rosa Rivera for property located at 5004 44th Avenue East, Bradenton** – The agenda item was updated to indicate the correct purchase price of \$18,200 (as outlined in the contract).

CHANGE TO REGULAR AGENDA

FINANCIAL MANAGEMENT

35. **Budget Update and Modification of Infrastructure Sales Tax Exhibit B** – The following documents were added to the agenda item: (1) Budget Update; (2) Comprehensive Flag List; and (3) the PowerPoint Presentation.

ADDITION TO AWARDS/PRESENTATIONS/PROCLAMATIONS

PROCLAMATIONS

39. **Walter L. "Mickey" Presha Day – September 28, 2017** – Request to adopt the Proclamation.

ADDITIONS TO COMMISSIONER AGENDA

COMMISSIONER DISABATINO

9:00 a.m. Time Certain:

40. **Report from the Acting Chair on the Storm Events**

First responder
sheriff
Police
ams
Good Morning

Gary Tibbets Tly & Congressman for
visiting our shelters & spending the
night during lockdown. Tly to
our governor - Dale White w/ HF
Chris w/ NETV + Teams

I'm Robin DiSabatino, and I was the acting Chair of the BOCC these past two weeks. Thank you Commissioner Benac, for putting me in charge of the largest storm event in recent history!

Melissa

In 2004, we had 4 named hurricanes in Florida and when Charley was headed right for us, just as Hurricane Irma did, they both took right hand turns, and spared us from a direct hit.

Kayce
Diane

We are very thankful that we did not get the direct hit as did the Keys, Marco and Naples, and we send them our prayers and best wishes for a speedy and full recovery.

our wonderful
shelter -

What we did experience, as you all know, were heavy winds and rains, but thankfully, not the storm surge and added rainfall that was anticipated, as that would have been devastating.

Another 15" of rain
would have
been
devastating

We still have many county folks still without power, and I've been in constant contact with FPL. Ed Hunzeker and I went to Robarts Arena last week and met with the President and CEO and experienced their staging area and their "situation rooms". I've been forwarding addresses to FPL as I get them, hoping to get all our residents back online. This has been a week of high temperatures, intermittent rain and unbearable conditions, being without air conditioning, refrigeration and the ability to do laundry.

FPL has been organizing other Power companies to come to Florida to help out and when I see the trucks coming down I-75, I give them two thumbs up and a beep on the horn!

We appreciate your patience getting back online and it has been terrible for those folks still without power.

What we do have to be thankful for is that there was no reported loss of life directly from the storm. There have been accidents before and after and we wish everyone the best.

3

DRAFT

I had the honor & privilege to have been the acting chair of the Board & we kept in contact thru

Last week, as Hurricane Irma was gathering steam in the Atlantic, we experienced the largest emergency evacuation in Manatee County history. 25,000 people left their homes for temporary shelters. Many thousands more probably left their homes to stay with friends and relatives in safer areas, and travelled to other states.

Cher's her Teams Some of you lost power but we all weathered the storm together. New friendship New

That would not have been possible without an incredible effort from across our community. County, law enforcement, School District, Department of Health, Red Cross and many others recognized the potential for a devastating impact from the storm. The idea of a direct hit to our community, I think, truly united the many people in the EOC. I witnessed a special kind of cooperation as we worked around the clock to brace the community as best we could with a few days' notice.

Public Safety Director Bob Smith and Emergency Management Chief Sherilyn Burris were steady, calming leaders who spearheaded the preparedness and response effort. There were numerous issues that arose, and with their exceptional leadership, we were able to resolve each of them quickly and efficiently.

Utilities worked ahead of the storm to lower the level of Lake Manatee, secure a debris manager and contractor and pre-position resources. Utilities kept open the customer service phone lines prior to the storm in order to field calls. As soon as the winds calmed, staff began immediately to address the areas that were affected. Crews began to make repairs, trucks were dispatched to secure wastewater that could not be processed. Water main breaks were repaired. Staff returned to the administrative offices to once again open phone lines to assist in reducing the call volume being handled by the Citizens' Information Center. Crews continued to work 24/7 toward bringing the entire system back online.

Our **Public Works** team, already weary from the no-name storm from the week before, helped County residents prepare their homes by distributing nearly 150,000 sandbags. They worked many long hours and helped maintain an orderly flow of people wanting to protect their homes from rising water. Ron gives a huge shout out to BIG Earth

MCAT also helped with the incredible evacuation effort at Manatee Memorial, transporting nearly 200 patients to four hospitals as far away as Lakeland!

Public Works changed traffic signal timing and opened two vital evacuation routes, Ft. Hamer and 44th Ave., ahead of schedule which was greatly appreciated by residents living in those areas. After the storm passed, Public Works has been working constantly to repair downed traffic signs, repair traffic signals and clear canals and roads of debris.

Neighborhood Services coordinated and worked with hundreds of others to provide around-the-clock staffing of the Citizens Information Center which answered more than 10,000 calls from concerned residents. Those call takers answered questions calmly and accurately and gave people truly valuable information that helped them prepare. Neighborhood Services Department staff also made more than 2,000 calls to pre-registered special needs patients. MCAT then helped hundreds of those special needs patients get to and from temporary shelters. Our Special Needs Shelter was at capacity at 540 people!

Apprec for each other sandbags and people staff, parent's partners we all need to channel the energy for the good of the county.

4

Neighborhood Services and other departments helped relieve those who worked many long hours leading up to the storm. Our Library Services staff even cleaned pens at the Palmetto Animal Services Shelter. Neighborhood Services has been working closely with **Redevelopment and Economic Opportunity** to identify and assist with temporary housing needs.

Building Department and Code Enforcement officers were part of the first-in teams that have been assessing damages ever since Monday morning. Our inspections officers have been working long days to address the backlog of building inspections that fell behind during the storm. Code Enforcement officers have done an exceptional job doing damage assessments throughout Manatee County. They're doing wonderful work, as always!

Financial Management, HR and IT all worked behind the scenes to make sure staff had the proper resources and technology to respond to issues and emergencies in short order. **CVB** staff rolled up their sleeves and served hundreds of meals at the EOC during the activation.

Jan Brewer Steuler had the Emergency Declaration in place

Property Management staff has been working long days to bring our beaches back to the pristine conditions. They've worked with our **Parks and Natural Resources** department to get almost all of our public parks and preserves back to normal operation. County facilities are back to normal operation.

They made special accommodations for our furry friends and had staff w/ the animal around the clock.

Our team of **Public Information Officers** organized 11 press conferences, distributed two dozen press releases and produced literally hundreds of updates on our social media pages. Manatee County residents were able to get information directly from the EOC moments after the information was available. That, no doubt, played a part in the record number who evacuated. Our Citizens Information Center and social media pages answered upwards of 15,000 public calls and posts in a period of about five days.

There was SUCH a spirit of cooperation across departmental lines, across organizational lines and political boundaries. You saw people volunteering to do work outside of their areas of expertise. There were no egos; everyone was willing to do whatever it took to get ready for that storm.

So many individuals shined in this event, there's too many to name them all.

I would like to give special recognition again to Bob, Sherilyn and the entire Emergency Management Team that's been working for about two weeks straight. Thanks to the outstanding team in Administration: John O and Cheri Coryea were marshalling resources left and right. Dan Schlandt and Ed helped us all stay calm, cool and collected. We worked as a team to make critical decisions with the right mix of composure and urgency.

Our Port Director kept in constant contact and made sure all was battered down @ our Port Manatee. As soon as the curfew was lifted, he made sure the fuel trucks went out as well as the fuel shipments.

5
Juma Report w/in 30 days - I went on F/B
FPL & other companies couldn't send people /
trucks here info harms way b/c careful

I'd like to take a pause and get share a little extra insight from staff regarding their parts in this response effort:

up'd

people w/
deep, esp lg
dogs need

Then go to Staff Reports-

All throughout this stressful time, this local government was incredible. I believe it all started with our ACE philosophy. Staff was calm, polite, and civil with one another. When our citizens see that kind of behavior, they have a greater trust in the government and community leaders.

toget
CrateS

There was plenty of worry, but no panic. The community heard our leaders and experts and they heeded our advice to evacuate. I believe we could not have expected a better response from this local government and our many partners in preparing for and responding to Hurricane Irma.

had
NIC U
babie
transport

I want to thank each and every individual who was involved. I also want to thank all of our citizens, the children, the teenagers, the adults, grandparents, friends and relatives. Everyone looked out for one another and I could not be more proud to be a Manatee County Citizen.

I have to say that everyone pitched in to help from the Citizens Action call takers, to the Red Cross serving and preparing the meals, round the clock. I would probably be accurate that there was not a whole lot of sleep going on, as people were so busy and very worried. Staff had to leave their homes and families to work at their jobs all the while worrying about their loved ones at home.

I kept very busy fielding calls, getting people to shelters, coordinating with many hotels and motels, trying to get people out of the Evacuation areas. A big Shout Out to Robin's Apartments, who took in countless people, fed and housed them, at no cost. They are such a great partner in this community. Many hotels and motels reduced their prices to accommodate families, and it was such a relief each and every time we got a place for everyone.

I, too, kept busy as it was hard to sleep, worrying about our 350,000 residents. I had KP duty, cleaning up the kitchen, making pot after pot of coffee, doing laundry for the kitchen crew's towels and EMS uniforms!

lucky due to the low atmospheric pressure
we had low low tides + tho went out of
the bay + basins + boats

We had
Army FEMA
Coast Guard
Natl! Guard
Medical
Shuff awesome
Dr Bellie
Mike just
B + Storm
people as had
street
could be
swept!

X/

Therefore, I am making a motion to extend Ed's Contract for one year, through January of 2019.

I've already spoken with Rodney Barnes, who is in touch with the recruiter, as we need to modify the search and change the upcoming meetings.

Thus, in my opinion, it is for the betterment of our County that we do not replace our captain, as I felt for the past few months the ship was adrift without a captain.