



June 2, 2026 - Regular Meeting

Subject

Presentation of June 2026 Team Member of the Month

Category

AWARDS/PRESENTATIONS/PROCLAMATIONS

Briefings

None

Contact and/or Presenter Information

Jodie Fiske, Public Safety

Action Requested

No Action Required

Enabling/Regulating Authority

N/A

Applicable Advisory Board

N/A

Background Discussion

Attorney Review

Not Reviewed (No apparent legal issues)

Instructions to Board Records

None

Cost and Funds Source Account Number and Name

0010003700, \$380

Amount and Frequency of Recurring Costs

Team Member Recognition Nomination Form

Team Member Name(s): Shannon Cox

Department: Public Safety

Job Title: G.I.S. Analyst

Nominated By: Ryan Beggy

Phone #: 7429

Award Type: ☒ Team Member of the Month ☐ Team Award ☐ Heroism Award ☐ Safety Award

*** FOR HUMAN RESOURCES PURPOSES ONLY ***

Submission Date: 01-24-2026

☒ Approved ☐ Disapproved

Employee ID: M004978

Date of Hire: 07.30.2007

Certifying the nominated team member(s) are in good standing without any disciplinary actions in the last 12 months.

Please describe why you believe this individual, or team, deserves recognition for the selected award by detailing their actions, achievements, or contributions that go above and beyond their normal job duties.

Mrs. Shannon Cox exemplifies the highest standards of leadership, professionalism, and dedication in every role she undertakes. She consistently demonstrates accountability through her reliability and ownership of complex initiatives, civility through her respectful and collaborative leadership style, and excellence through the consistently high quality of her work. Equally important, Mrs. Cox is deeply committed to those around her, always seeking opportunities to support, mentor, and uplift others, often prioritizing the success of her teammates and the organization over personal recognition.

In addition to her primary duties, Mrs. Cox has taken on significant additional responsibilities, including assisting the Government Relations Department by designing and developing a custom web experience application for the Community Development Block Grant (CDBG) team. This effort reflects both her technical expertise and her willingness to proactively support other departments when a need is identified.

Mrs. Cox has also provided exceptional leadership during emergency operations. She has led both ESF-5, and the GIS team, through multiple storm deployments, including the particularly active 2024 hurricane season. Her calm, decisive leadership and ability to coordinate complex operational needs under pressure were critical to the County's response and recovery efforts.

Beyond her operational contributions, Mrs. Cox is deeply invested in professional growth and community engagement. She is a founding member of the local Women in GIS chapter, helping to foster mentorship, collaboration, and professional development within the geospatial community. She also serves as a board member for the local GeoFlo Summit, further demonstrating her commitment to advancing the field and representing Manatee County with distinction.

Most importantly, Mrs. Cox genuinely cares about the work she does and the people she serves. This dedication is evident in her daily actions, her leadership style, and the consistently high quality of her work. Her passion, initiative, and unwavering professionalism make her truly deserving of recognition as Employee of the Month.

Team Member Recognition Nomination Form

Additional Comments:

Nominator Signature: Refan Beggs Date: 02/24/2026

Team Member's Director Signature: Jodie Fiske Date: 02/24/2026

Submit this form to the Human Resources Department at employeeerecognition@mymanatee.org.

*** FOR COUNTY ADMINISTRATION PURPOSES ONLY ***

Team Award/Heroism Award/Safety Award: ☒ Approved ☐ Disapproved

Signature: [Signature]

Date: 02.24.2026