



September 1, 2026 - Regular Meeting

Subject

Confirmation of Appointment of Chief Financial Officer

Category

REGULAR

Briefings

None

Contact and/or Presenter Information

Charlie Bishop, County Administrator

Action Requested

Confirmation of Appointment of Claudia Campos as Chief Financial Officer.

Enabling/Regulating Authority

N/A

Applicable Advisory Board

N/A

Background Discussion

- Claudia Campos began her career in public service with the Manatee County Clerk of the Circuit Court and Comptroller in 2003 as a Payroll Clerk. During her 15 years with the Clerk's Office, she developed a strong foundation in governmental accounting and financial reporting, ultimately serving as an Accountant II supporting the Board of County Commissioners. In 2018, Claudia joined Manatee County Government as a Senior Budget Analyst and continued to advance through increasingly responsible leadership positions within the Financial Management Department, including Senior Budget Manager and Division Manager for Business Operations. She brings more than 23 years of local government experience and holds a Bachelor of Science in Finance with a minor in Accounting.
- Claudia has served as Interim Chief Financial Officer since January 2026, providing leadership during a particularly complex financial and budgetary environment. During this time, she has helped guide the County through significant financial discussions, including statewide property tax reform proposals and the potential impacts of legislative changes on County revenues, operations, and services.

- In addition to leading the County's annual budget process, Claudia has focused on strengthening the Financial Management Department and its countywide support functions. Her efforts have included restructuring fiscal operations to bring fiscal personnel under a more unified organizational structure, realigning fiscal leadership and teams to improve consistency and efficiency, and developing a new Grants Financial Oversight Division to strengthen the financial oversight and accountability of County grant programs. She has also overseen a leadership transition within the Procurement Division and coordinated significant departmental operational changes.
- Claudia has also emphasized transparency and public engagement, including leading a series of five Budget 101 Citizen Workshops designed to provide residents with a better understanding of the County's budget, revenues, expenditures, and financial processes.
- Throughout her tenure with Manatee County, Claudia has demonstrated a strong commitment to public service and a collaborative approach to financial leadership. Her extensive institutional knowledge, governmental accounting, and budgeting experience, and understanding of County operations provide a strong foundation for her continued leadership of the Financial Management Department.
- As Chief Financial Officer, Claudia will lead the Financial Management Department and oversee the County's financial planning, budget development and administration, procurement, grants financial oversight, and stewardship of public resources. She will continue to work closely with County Administration, the Board of County Commissioners, constitutional officers, departments, and financial partners to support sound financial decision-making and the County's long-term fiscal sustainability.
- Claudia and her husband are raising two children who attend Manatee County public schools. Their family also includes three dogs, one of whom was adopted from Manatee County Animal Welfare.

Attorney Review

Not Reviewed (No apparent legal issues)

Instructions to Board Records

None

Cost and Funds Source Account Number and Name

N/A

Amount and Frequency of Recurring Costs

N/A

CLAUDIA CAMPOS

INTERIM- CHIEF FINANCIAL OFFICER | GOVERNMENT FINANCE EXECUTIVE

EXECUTIVE PROFILE

With more than 20 years of experience in local government finance, I have built my career around responsible financial stewardship, strong relationships, and helping organizations make sound financial decisions. My background spans governmental accounting, budgeting, financial planning, debt management, fiscal policy, and organizational leadership, giving me a well-rounded understanding of both the technical and operational sides of government finance.

Throughout my career, I have worked closely with executive leadership, elected officials, departments, and financial professionals to navigate complex financial issues and turn financial information into practical, understandable solutions. I have extensive experience managing multi-billion-dollar budgets, forecasting revenues and expenditures, evaluating fund balance and reserves, overseeing debt, navigating Truth in Millage (TRIM) requirements, and improving financial processes and systems.

Above all, I believe strong financial leadership is about more than numbers—it is about accountability, collaboration, transparency, and providing leaders with the information they need to make responsible decisions for the organization and the community it serves.

PROFESSIONAL EXPERIENCE

MANATEE COUNTY GOVERNMENT — FINANCIAL MANAGEMENT

Interim - Chief Financial Officer | *January 2026–Present*

- Lead countywide financial planning, budget development and administration, financial analysis, fiscal policy, grants financial oversight, procurement, and related financial management functions.
- Advise County Administration and elected officials on revenues, expenditures, fund balance, reserves, capital financing, debt, legislative impacts, and significant fiscal policy decisions.
- Oversee the County's multi-billion-dollar annual budget and long-range financial planning, coordinating financial matters across departments, constitutional offices, and external financial partners.

SELECTED LEADERSHIP ACCOMPLISHMENTS

- Led five Budget 101 Citizen Workshops, increasing public understanding of the County's budget process, revenues, expenditures, property taxes, and overall financial structure while promoting greater transparency and community engagement.
- Spearheaded the development of a new Grants Financial Oversight (GFO) Division to strengthen countywide financial oversight, accountability, internal controls, and compliance for grant-funded programs.
- Recruited and hired the Division Manager for Grants Financial Oversight, establishing dedicated leadership for the newly created division and supporting the development of a centralized grants financial oversight structure.
- Led a comprehensive restructuring of the Fiscal Division, bringing fiscal personnel together under a centralized organizational structure to strengthen consistency, accountability, collaboration, and financial oversight across County operations.
- Realigned fiscal leadership, teams, and responsibilities as part of the restructuring initiative, creating clearer reporting structures, improving workload distribution, and identifying opportunities for greater efficiency throughout the division.
- Directed the transition and leadership change within the Procurement Division, maintaining operational continuity while establishing expectations for the division's next phase of leadership and organizational development.
- Coordinated two departmentwide office relocations, managing operational and staffing logistics while maintaining continuity of financial services and minimizing disruption to departmental operations.
- Advanced organizational improvements across Financial Management by evaluating existing processes, leadership structures, staffing assignments, and service delivery models to identify opportunities for increased efficiency and stronger countywide financial support.
- Provided executive financial leadership during the County's annual budget process, working closely with Administration, elected officials, departments, and constitutional offices to evaluate financial priorities, revenue projections, expenditures, fund balance, reserves, and long-term fiscal impacts.

- Strengthening collaboration between Financial Management and operating departments by emphasizing a service-oriented approach to fiscal oversight, balancing strong financial controls and compliance with responsive support for County operations.

Division Manager for Business Operations | 2023–2026

- Directed development, preparation, presentation, and oversight of the County's operating budget totaling approximately \$2 billion across more than 160 funds.
- Led departmental budget development and administration; evaluated major financial, policy, and operational issues; and identified reserve requirements to maintain a balanced budget.
- Ensured budget compliance with accounting standards, Florida statutes, County ordinances, resolutions, and financial policies.
- Provided financial information and responded to inquiries from elected officials, senior management, departments, constitutional officers, the public, media, and other governmental entities.
- Participated in debt financing and bond issuance activities and coordinated with County staff and external financial professionals.
- Developed financial analyses, revenue and expenditure projections, budget models, and multi-year financial information; led improvements to budget processes and finance/budget technology.

Senior Budget Manager for Business Operations | 2019–2023

- Managed professional budget staff and coordinated development, presentation, and monitoring of the County's approximately \$2 billion operating budget across more than 160 funds.
- Led financial forecasting and analysis of revenues, expenditures, departmental requests, amendments, fund requirements, and major fiscal and operational issues.
- Administered countywide debt service management and oversaw preparation of the Annual Adopted Budget Book.
- Coordinated TRIM calculations and processing and supported implementation and administration of Oracle budgeting technology.
- Recommended improvements to budget development processes, procedures, financial controls, and reporting.

Senior Budget Analyst – Operations | 2018–2019

- Performed complex budget and financial analysis supporting annual budget development, countywide allocations, indirect costs, salary reserves, and financial forecasting.
- Administered countywide debt service and analyzed fund balances for assigned governmental and enterprise operations.
- Prepared and presented budget amendments and revisions for Board of County Commissioners consideration and ensured compliance with applicable laws, regulations, policies, and procedures.

MANATEE COUNTY CLERK OF THE CIRCUIT COURT & COMPTROLLER

Accountant II | 2007–2018

- Performed governmental accounting and financial reporting for the Board of County Commissioners in accordance with Generally Accepted Accounting Principles (GAAP).
- Prepared and analyzed monthly financial statements, reconciliations, journal entries, intergovernmental billings, debt transactions, and accounting activity for multiple governmental and enterprise funds.
- Assisted with preparation of the County's Annual Comprehensive Financial Report and oversaw preparation of the annual Popular Report.
- Maintained County debt schedules and worked closely with County departments to research, reconcile, and resolve financial matters.

Payroll Clerk | 2003–2007

- Supported Board and Clerk payroll processing, employee benefit liabilities, financial reconciliations, and accounting functions.

EDUCATION

Bachelor of Science, Finance with a Minor in Accounting | University of Phoenix, 2010

Associate in Arts, Business | State College of Florida, 2003