October 20, 2026 -Regular Meeting

Subject
Presentation of the Team Member of the Month for October 2026

Category
AWARDS/PRESENTATIONS/PROCLAMATIONS

Briefings
None

Contact and/or Presenter Information
Nicole Knapp, Director of Development Services Department

Action Requested
No Action Required

Enabling/Regulating Authority
N/A

Applicable Advisory Board
N/A

Background Discussion
Present the Team Member of the Month for October 2026, Vickie Warner. Vickie is a Senior Planning and Zoning Technician with the Development Services Department.

Attorney Review
Not Reviewed (No apparent legal issues)

Instructions to Board Records
N/A

Cost and Funds Source Account Number and Name
0010003700, $380

Amount and Frequency of Recurring Costs
None

County Administration
9000 Town Center Parkway
Lakewood Ranch, FL 34202

September 21, 2026

Dear Vickie Warner:

Congratulations on being recognized as the Team Member of the Month for October 2026!

Your peers have acknowledged the outstanding effort and dedication you demonstrate in your role as Senior Planning and Zoning Technician, Development Services Department. Based on their nomination and support, your candidacy was reviewed by the Team Member Recognition Team. Their decision to select you highlights the exceptional contributions you make, earning you the honor of representing Manatee County as the Team Member of the Month for October 2026.

To celebrate your achievement, you and your family and friends are invited to a formal meeting of the Board of County Commissioners, where you will receive an award. This meeting will take place on Tuesday, October 6, 2026, at 9:00 a.m. (please arrive by 8:45 a.m.) in the Commission Chambers at the Administration Building.

In addition to the certificate, you will receive:

- A monetary award of $300, which will be included in your paycheck dated October 16, 2026.
- A “Paid Day Off,” which can be used with prior departmental approval. When requesting this time off, please use the hour code “PRIDE Award.”

We look forward to celebrating this milestone with you at the presentation. Congratulations once again on this well-deserved recognition!

Sincerely,

Charlie Bishop

County Administrator

	AMANDA BALLARD	TAL SIDDIQUE	MIKE RAHN	DR. BOB MCCANN	JASON BEARDEN	GEORGE W. KRUSE
District 1	District 2	District 3	District 4	District 5	At Large	At Large

Team Member Recognition Nomination Form

Team Member Name(s): Vickie Warner

Department: Development Services **Job Title:** Senior Planning and Zoning Technician

Nominated By: Jenny Ference **Phone #:** (941-748-4501 Ext 6928

Award Type: (●) Team Member of the Month ( ) Team Award ( ) Heroism Award ( ) Safety Award

***** FOR HUMAN RESOURCES PURPOSES ONLY *****

Submission Date: 6/18/2026 (✓) Approved ( ) Disapproved

Employee ID: M000213 Date of Hire: 5/27/2017

Certifying the nominated team member(s) are in good standing without any disciplinary actions in the last 12 months.

Please describe why you believe this individual, or team, deserves recognition for the selected award by detailing their actions, achievements, or contributions that go above and beyond their normal job duties.

It is my pleasure to recommend Vickie Warner, Senior Planning and Zoning Technician, for Manatee County's Team Member of the Month Award.

Vickie has dedicated more than 35 years of service to Manatee County and has become an invaluable asset not only to the Development Services Department, but to the entire County organization. As a lifelong resident of Manatee County, she possesses a unique perspective and institutional knowledge that simply cannot be taught or replaced. Having witnessed and contributed to the growth and development of Bradenton and the surrounding communities for decades, Vickie serves as a living repository of the County's planning history.

Throughout her career, Vickie has consistently demonstrated an exceptional work ethic, unwavering dedication, and a commitment to public service. In fact, after retiring several years ago, she chose to return to County service because of her passion for the community and her desire to continue contributing to the planning and development of our rapidly growing region.
One of the most remarkable aspects of Vickie's service is the tremendous workload she has helped manage over the years. While many departments benefit from larger staffing levels, much of Vickie's tenure has consisted of a team of only two employees responsible for handling a significant volume of planning applications, reviews, approvals, and public inquiries. Despite these challenges, she has continually risen to the occasion, ensuring that critical services are delivered efficiently and professionally.

Because of her extensive experience and unparalleled knowledge of local planning history, Vickie is frequently called upon to provide historical context, research, and guidance regarding development projects and areas throughout the County. Many of these projects involve locations and applications that she has worked with or observed in some capacity over the past three decades. Her ability to recall details, provide insight, and help guide decision-making is an extraordinary resource that benefits staff, leadership, applicants, and residents alike.

Team Member Recognition Nomination Form

Additional Comments:

Beyond her professional accomplishments, Vickie is known for her positive attitude, sense of humor, and genuine kindness. She brings smiles to those around her and helps create a welcoming and supportive work environment. Whether through a thoughtful gesture, a piece of candy shared with a coworker, or simply her cheerful presence, she contributes greatly to workplace morale and team cohesion.

Vickie is highly respected by her colleagues, community members, neighboring municipalities, and partner agencies. Her professionalism, knowledge, and approachable nature have helped foster strong working relationships throughout the region and have contributed significantly to the success of countless projects and initiatives.

Simply put, Vickie Warner is a true asset to Manatee County. Her dedication, expertise, institutional knowledge, and commitment to serving the public make her exceptionally deserving of recognition. She is not only an outstanding employee, but also a unique individual whose contributions have helped shape the community we know today.
Vickie is truly "one of a kind." Her decades of

service, unwavering commitment, and positive impact on those around her make her an ideal recipient of the Team Member of the Month Award.
I wholeheartedly support her nomination and can think of no one more deserving of this recognition.

Nominator Signature: Jenny Ference **Date:** 06/11/2026

Team Member's Director Signature: Nicole M. Knapp **Date:** 6/18/2026

Submit this form to the Human Resources Department at employeerecognition@mymanatee.org.

***** FOR COUNTY ADMINISTRATION PURPOSES ONLY *****

Team Award/Heroism Award/Safety Award: ◯ Approved ◯ Disapproved

Signature: _____ Date: _____

Development Services
Mailing Address: P.O. Box 1000,
Bradenton, FL 34205
Office Location: 9000 Town Center Pkwy,
1st Floor
Lakewood Ranch, FL 34202
Phone: (941) 748-4501
www.mymanatee.org

June 12, 2026

Team Member of the Month
Employee Recognition
Manatee County

Recommendation for Team Member of the Month

To the Selection Committee,
I am honored to nominate Vickie Warner for Manatee County's Team Member of the Month Award. Few individuals embody dedication, professionalism, and commitment to public service as completely as Vickie, whose remarkable career with Manatee County spans more than thirty-five years. As a lifelong resident of Manatee County, Vickie has witnessed firsthand the transformation of our community from a small coastal region into one of Florida's fastest-growing areas. Her extensive knowledge of local history, land use, development patterns, and planning processes has made her an indispensable resource within Development Services and throughout County government. When questions arise regarding historic applications, long-standing development projects, or the evolution of specific areas within the County, Vickie is often the first person staff members seek for guidance.

What makes Vickie's contributions especially noteworthy is her unwavering commitment to serving the public despite the demanding nature of her position. For much of her career, she has worked within a very small team responsible for managing a substantial volume of planning and zoning applications, reviews, approvals, records research, and customer inquiries. Regardless of workload pressures or deadlines, Vickie consistently approaches every task with professionalism, accuracy, and a genuine desire to help others.

Her dedication to Manatee County is perhaps best illustrated by her decision to return to County service following retirement. Rather than stepping away completely, Vickie chose to continue sharing her expertise and experience because of her deep connection to the community and her passion for supporting responsible growth and development. That level of commitment speaks volumes about both her character and her work ethic.

Beyond her technical expertise, Vickie plays a significant role in fostering a positive workplace culture. She is known for her warm personality, infectious sense of humor, and willingness to support coworkers whenever needed. Her kindness and approachability make her a valued teammate, while her positive attitude helps strengthen morale throughout the department. Whether assisting a colleague with a complex issue or simply brightening someone's day with a friendly conversation, Vickie consistently contributes to a welcoming and collaborative environment.

VACANT *District 1* | AMANDA BALLARD *District 2* | TAL SIDDIQUE *District 3* | MIKE RAHN *District 4* | DR. BOB MCCANN *District 5* | JASON BEARDEN *At Large* | GEORGE W. KRUSE *At Large*

Over the years, Vickie has earned the respect of coworkers, County leadership, consultants, developers, neighboring jurisdictions, and residents alike. Her reputation for reliability, professionalism, and exceptional knowledge has made her a trusted figure throughout the planning community. The impact Vickie Warner has had on Manatee County extends far beyond her job title. Her decades of service, institutional knowledge, dedication to excellence, and genuine care for both the community and her colleagues have left a lasting impression on countless people and projects. She represents the very best of public service and exemplifies the values that this award seeks to recognize.

For these reasons, I enthusiastically and without reservation recommend Vickie Warner for Team Member of the Month. Her contributions to Manatee County have been extraordinary, and she is exceptionally deserving of this recognition.

Sincerely,

Loretta Merrill, CEP
Senior Planner
Manatee County Development Services
Loretta.merrill@mymanatee.org
(941) 748-4501 X3880

June 11, 2026

Employee Recognition
Team Member of The Month Award

To whom it may concern,
It is an honor to enthusiastically and without reservation nominate Vickie Warner for Manatee County's Team Member of the Month Award. Vickie's remarkable tenure at Manatee County and lifelong residency in Manatee County make her the absolute embodiment of dedication, professionalism, and public service.

An indispensable resource within Development Services, Vickie possesses unparalleled institutional knowledge of local history, land use, and planning processes. Staff across the County consistently rely on her guidance for complex historic applications and long-standing development projects.

Key reasons for Vickie's nomination include:

- Exceptional Work Ethic: Operating within a small, fast-paced team managing high volumes of planning and zoning applications, Vickie consistently delivers accuracy and professionalism under pressure.
- Unwavering Commitment: Her deep connection to our community is best illustrated by her decision to return to County service after retirement, ensuring her vital expertise continues to support responsible local growth.
- Positive Culture Champion: Beyond her technical mastery, Vickie is celebrated for her warmth, humor, and approachability. She boosts departmental morale and fosters a genuinely collaborative, welcoming environment.

Vickie has earned the profound respect of coworkers, leadership, developers, and residents alike. Her decades of excellence and genuine care for both the community and her colleagues represent the very best of public service. She is exceptionally deserving of this recognition.

Thank you for your consideration,

Quantana Acevedo

Manatee County Development Services

Quantana.acevedo@mymanatee.org
(941) 748-4501 X3724

VACANT, District 1 | AMANDA BALLARD, District 2 | TAL SIDDIQUE, District 3 | MIKE RAHN, District 4 | DR. BOB MCCANN, District 5 | JASON BEARDEN, At Large | GEORGE W. KRUSE, At Large

Manatee County
FLORIDA

June 26, 2026

Employee Recognition
Team Member of The Month Award

It is my pleasure to enthusiastically recommend Vickie Warner for Manatee County's Team Member of the Month Award. Throughout her more than 35 years of dedicated service, Vickie has consistently demonstrated the highest standards of professionalism, integrity, and commitment to public service. As a lifelong resident of Manatee County, she brings an unmatched depth of institutional knowledge and historical perspective that has made her an invaluable resource within Development Services and across County government. Her expertise, reliability, and unwavering commitment to excellence have earned the trust and respect of coworkers, County leadership, consultants, and the public alike. Even after retiring, Vickie chose to return to County service, a testament to her genuine passion for serving the community and supporting the County's continued growth and success.

Beyond her extensive knowledge and technical expertise, Vickie is recognized for her kindness, positive attitude, and willingness to help others. She approaches every interaction with patience and professionalism, creating a welcoming environment for both colleagues and residents. Her collaborative spirit and dedication to supporting those around her have strengthened her team and contributed to a positive workplace culture. Vickie's character, work ethic, and lasting contributions embody the values this award is intended to recognize.

For these reasons, I offer my strongest recommendation for Vickie Warner as Manatee County's Team Member of the Month. Her decades of outstanding service, exceptional commitment to the organization, and positive impact on both the County and its employees make her an exceptionally deserving recipient of this honor.

Kevin Oatman

Manatee County Development Services

Kevin.oatman@mymanatee.org
(941) 748-4501 Ext. 6841

VACANT
District 1

AMANDA BALLARD
District 2

TAL SIDDIQUE
District 3

MIKE RAHN
District 4

DR. BOB MCCANN
District 5

JASON BEARDEN
At Large

GEORGE W. KRUSE
At Large

I fully support the Employee of the Month nomination for Vickie Warner. Since the Addressing Team transitioned into the Business Services section, Vickie has embraced every change with professionalism, enthusiasm, and leadership. She has played a key role in integrating new processes into our group and has helped ensure the transition was successful. Vickie was also a critical team member in the successful addressing dataset cleanup project, which ensures the County continues to follow 911 dispatch NENA standards.

Vickie's extensive experience in addressing is invaluable. She willingly shares her knowledge with others, proactively identifying opportunities to train team members and support staff development. Her commitment to accountability and dependability is exceptional. Her work is consistently accurate, thorough, and completed on time without the need for reminders.

Beyond her addressing expertise, Vickie exemplifies the Manatee County ACE values every day. She communicates with kindness and professionalism in every interaction, supporting both coworkers and the public with positivity. She is respected across the department and is always willing to assist others wherever needed.

Vickie's strong ethics, integrity, and teamwork set an excellent example for the entire department. Her dedication, adaptability, and proactive approach make her a tremendous asset to our team and to the County. She is truly deserving of this recognition.

Thank you,

David Morehead | Business Systems Support Manager
Manatee County Government
Development Services Department
Mailing Address: P.O. Box 1000, Bradenton, FL 34205
Office Location: 9000 Town Center Pkwy, Lakewood Ranch, FL 34202
941-748-4501 ext. 3622
941-705-3506
mymanatee.org