

Richard N. Williams

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Summary

A municipal counsel and police advisor with over thirty years of experience in public employment and administration issues as well as a variety of cases in courts of all levels, and additional experience from conduct of police management training in 50 states.

Work Experience

1973—2007 Full-time salaried position **Corporation Counsel, Hoffman Estates, IL**
Responsible for all municipal legal matters including City Council, Plan Commission, Zoning Board, Departments of Police, Fire, Public Works, Community Development, Planning, Human Resources, Code Enforcement, Health Services and General Government during growth expansion from 30,000 to 55,000 residents. Highlights include: the relocation of Sears headquarters (4,000 employees) with a \$800,000,000 TIF and SBC/AT&T Midwest Headquarters (2,000 employees) to Hoffman Estates; two successful cases in the U.S. Supreme Court involving the ban of the sale of drug paraphernalia (1981) and the grant of psychotherapist privilege in a Section 1983 suit against officer involved in a shooting (1998); trial of hundreds of misdemeanor cases; and people skills to survive four mayoral changes, seventeen council elections and five City Managers over a 34 year career.

1973-2001 part-time **Associate General Counsel, Northwestern University Center for Public Safety, Evanston, IL**
Responsible for instruction and publications in legal portion of courses including supervision, executive management, traffic law, criminal law, section 1983 liability, labor law; and public personnel law.

1980-2002 part-time **Adjunct Faculty, IPTM, University of North Florida, Jacksonville, FL**
Responsible for course development and legal instruction in background investigation, Section 1983 civil liability, internal investigations, policy issues, management of training and special seminars.

1969-1973
Assistant City Attorney and Prosecutor, Cuyahoga Falls, Ohio

Education

B. A. in Government, 1965
Denison University, Granville, Ohio
J.D., 1969
College of Law, University of Akron

Admitted

Florida Bar, 1986
Illinois Bar, 1973
Ohio Bar, 1969
U. S. Supreme Court, 1973

THE 21 REPORTED APPELLATE OPINIONS ARGUED OR BRIEFED BY RICHARD N. WILLIAMS OF 55 APPEALS TAKEN OR DEFENDED

U. S. SUPREME COURT

Village of Hoffman Estates v. Flipside, Hoffman Estates, Inc.,

455 U.S. 489, 102 S.Ct. 1186, 71 L.Ed.2d 362, U.S.Ill., Mar 03, 1982
(won—upheld ban of sale of drug paraphernalia)

Jaffee v. Redmond, (co-counsel)

518 U.S. 1, 116 S.Ct. 1923, 135 L.Ed.2d 337, 64 USLW 4490, 44 Fed. R. Evid. Serv. 1, 96 Cal. Daily Op. Serv. 4192, 96 Daily Journal D.A.R. 6783, U.S.Ill., Jun 13, 1996
(won—ordered mistrial finding a new psychotherapist/patient privilege should have been granted to the shooting officer)

SEVENTH CIRCUIT COURT OF APPEALS

Murphy v. Village of Hoffman Estates, (co-counsel)

234 F.3d 1273, 2000 WL 1093007, Unpublished Disposition., C.A.7 (Ill.), August 03, 2000
(won—upheld jury finding no retaliation for alcoholism to nonperforming employee)

Coniston Corp. v. Village of Hoffman Estates,

844 F.2d 461, 10 Fed.R.Serv.3d 1294, 7th Cir.(Ill.), Apr 20, 1988
(won—landmark zoning case holding federal court is not the appropriate forum)

Miskoci v. Village of Hoffman Estates, (co-counsel)

793 F.2d 1296 (Table), C.A.7 (Ill.), June 24, 1986
(won—upheld dismissal of "at will" employee)

Shefner v. Village of Hoffman Estates,

681 F.2d 819 (Table), C.A.7 (Ill.), April 08, 1982
(won—rezoning not a "taking")

ILLINOIS SUPREME COURT

Nevitt v. Langfelder, (amicus)

157 Ill.2d 116, 623 N.E.2d 281, 191 Ill.Dec. 36, Ill., Sep 23, 1993
(lost—held that legislature can overrule home rule city personnel rule)

Village of Barrington Hills v. Village of Hoffman Estates,

81 Ill.2d 392, 410 N.E.2d 37, 43 Ill.Dec. 37, Ill., Jun 20, 1980
(lost—held that city could sue another city for damages—won at trial on the facts)

OHIO SUPREME COURT

State ex rel. Edgecomb v. Rosen, (co-counsel)

29 Ohio St.2d 114, 279 N.E.2d 870, 58 O.O.2d 312, Ohio, Mar 01, 1972
(won-city could withhold funds to City Clerk for non-statutory activities)

ILLINOIS APPELLATE COURT

Hoffman Estates Professional Firefighters Ass'n v. Village of Hoffman Estates,

305 Ill.App.3d 242, 711 N.E.2d 1109, 238 Ill.Dec. 448, Ill.App. 1 Dist., Mar 31, 1999
(won-city could withhold funds to firefighters)

Stahl v. Village of Hoffman Estates,

296 Ill.App.3d 550, 694 N.E.2d 1102, 230 Ill.Dec. 824, Ill.App. 1 Dist., May 14, 1998
(won-city could tax sale of property but exempt sales where seller buys in the community)

People ex rel. NBD Trust Co. of Illinois v. Village of Hoffman Estates,

234 Ill.App.3d 59, 600 N.E.2d 58, 175 Ill.Dec. 435, Ill.App. 1 Dist., Aug 28, 1992
(won-city's annexation agreement valid even in temporarily abandoned)

Heerdegen v. Cundiff,

196 Ill.App.3d 1062, 554 N.E.2d 611, 143 Ill.Dec. 676, Ill.App. 1 Dist., Apr 18, 1990
(lost-city must personally notify probationary officer of extension of probation)

Board of Educ. of Community School Dist. No. 220 v. Village of Hoffman Estates,

126 Ill.App.3d 625, 467 N.E.2d 1064, 81 Ill.Dec. 942, 19 Ed. Law Rep. 1110, Ill.App. 1 Dist., Aug 03, 1984
(lost-city has no power to set school boundaries)

Savaglio v. Board of Fire and Police Com'rs of Village of Oak Brook,

125 Ill.App.3d 391, 465 N.E.2d 1065, 80 Ill.Dec. 719, Ill.App. 2 Dist., Jun 29, 1984
(won-city can order polygraph as part of internal investigation)

Taylor v. Board of Trustees of Police Pension Fund of Village of Hoffman Estates,

125 Ill.App.3d 1096, 466 N.E.2d 1075, 81 Ill.Dec. 273, Ill.App. 1 Dist., Jun 26, 1984
(won-officers' pension board cannot deny chief's participation in pension plan)

Odell v. Village of Hoffman Estates,

110 Ill.App.3d 974, 443 N.E.2d 247, 66 Ill.Dec. 564, Ill.App. 1 Dist., Nov 29, 1982
(won-at will female probationary officer can be fired for "any reason" or "no reason")

Aurora Pizza Hut, Inc. v. Hayter,

79 Ill.App.3d 1102, 398 N.E.2d 1150, 35 Ill.Dec. 200, Ill.App. 1 Dist., Dec 28, 1979
(won-home rule city can require residence of liquor license holder's manager)

Lupo v. Board of Fire and Police Com'rs of Village of Glendale Heights,

82 Ill.App.3d 449, 402 N.E.2d 624, 37 Ill.Dec. 622, Ill.App. 2 Dist., Nov 01, 1979
(won-city must have substantial evidence to dismiss officer)

Village of Hoffman Estates v. Union Oil Co. of California,

56 Ill.App.3d 52, 370 N.E.2d 1304, 13 Ill.Dec. 277, Ill.App. 1 Dist., Dec 19, 1977
(won-city may require all vehicles owned be taxed to the city for local vehicle tax)

OHIO COURT OF APPEALS

City of Cuyahoga Falls v. Wuchter,

31 Ohio App.2d 71, 286 N.E.2d 322, Ohio App. 9 Dist., Aug 02, 1972
(lost-insufficeint evidence to prove hit and run offense)