

RESOLUTION

RECORDED 11777  
PAGE NO. 305  
MINUTE BOOK NO. 45 (7)

R-97-04

**A Resolution of the Board of County Commissioners of Manatee County, Florida, amending Resolutions R-96-206 and R-96-279, by rescinding the exceptions of Bargaining Unit employees.**

Whereas, the Manatee County Board of County Commissioners adopted Resolution R-96-206 on September 11, 1996, awarding a four (4) percent general wage increase (with the exception of Bargaining Unit employees), effective October 5, 1996, (employees received a minimum of approximately \$1,000 annually [pro-rated for part-time employees]), and

Whereas, the Manatee County Board of County Commissioners approved a one-time exception of Personnel Policy regarding use of annual (vacation) leave, sick leave and compensatory time (R-96-279, adopted on November 26, 1996) with the exception of Bargaining Unit employees, and

Whereas, the issues of the four (4) percent general wage increase (R-96-206) and the one-time exception of Personnel Policy regarding use of annual (vacation) leave, sick leave and compensatory time (R-96-279) have been waived from Collective Bargaining,

Now Therefore Be It Resolved by the Board of County Commissioners of Manatee County, Florida that:

1. Resolutions 96-206 and 96-279 are hereby amended to include EMS Bargaining Unit employees.
2. EMS Bargaining Unit employees hired prior to October 5, 1996 will receive the general wage adjustment of four (4) percent, with a minimum of approximately \$1,000 annually ( pro-rated for part-time employees), retroactive to October 5, 1996. The new hourly pay rate will be calculated based on annual hours (3,328) paid.

3. EMS Bargaining Unit employees will, at their option, be permitted to receive payment in lieu of taking annual (vacation) leave, sick leave or compensatory time, up to a maximum of one regular scheduled week of pay, to supplement their paychecks for the payroll period paid on January 31, 1997 (part-time employees will be pro-rated on scheduled hours)
4. EMS Bargaining Unit employees who do not have sufficient accrued balances to draw from may borrow against anticipated annual (vacation) and/or sick leave accruals to be repaid through payroll deduction.
5. Should an EMS Bargaining Unit employee terminate employment with a negative balance in one or more leave accounts, any accrued leave balances will be used to offset the negatives.
6. Any balances owed the County, should an EMS Bargaining Unit employee terminate employment prior to repayment of "borrowed" leave balances, will be deducted from the employee's last paycheck.

ADOPTED, with a quorum present and voting this 7<sup>th</sup> day of January, 1997.

Attest:

Board of County Commissioners

Manatee County, Florida

By:

  
R. B. Shore, Clerk of the Circuit Court

By:

  
Chairman