

**AMENDMENT TO  
COUNTY ADMINISTRATOR  
EMPLOYMENT AGREEMENT**

THIS AGREEMENT to the County Administrator Employment Agreement is entered into by MANATEE COUNTY, a political subdivision of the State of Florida ("COUNTY") and ERNEST L. PADGETT, upon consideration of the mutual covenants herein contained and of the following recitals:

WHEREAS, the parties are desirous of amending the County Administrator Employment Agreement, agreed to as of March 23, 1995, upon consideration of mutual covenants contained herein; and

WHEREAS, the Board of County Commissioners is desirous of establishing salary parity between the County Administrator and the County Attorney;

NOW, THEREFORE, the parties do hereby contract and agree as follows:

1. Section 6, paragraphs C and D of the County Administrator Employment Agreement dated the 23rd day of March, 1995 is amended to provided that:

- 1) The base salary of the County Administrator shall be increased effective August 4, 1997, and he shall receive a sum of 109,709.60 base pay annually, payable in bi-weekly installments in the same manner as other county employees.
- 2) Beginning October 1, 1998, the County Administrator's base salary shall be increased annually each October 1st, by the same percentage as salary increases accorded generally to County Department Heads.

2. All other terms and conditions remain as set out in the agreement between the parties dated March 23, 1995.

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed in duplicate this 5<sup>th</sup> day of August, 1997.

BOARD OF COUNTY COMMISSIONERS  
MANATEE COUNTY, FLORIDA

BY: *Patricia M. Glass*  
CHAIRMAN

ATTEST: R. B. SHORE  
CLERK OF CIRCUIT COURT

BY: *[Signature]*

WITNESSES:

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*Ernest L. Padgett*  
ERNEST L. PADGETT

*Copies to  
Dirig. Mr. Dick for Mr. Padgett  
copy - C. Anderson, Human Resources  
" - Finance*

*8/14/97  
WLL*