

R E S O L U T I O N

R-97-192

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS APPROVING CHANGES TO THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS FOR FISCAL YEAR 1997/1998 FOR DEPARTMENTS UNDER THE JURISDICTION OF THE BOARD OF COUNTY COMMISSIONERS.

WHEREAS, the Board of County Commissioners of Manatee County did, by Resolution dated 14 October 1976, establish staffing levels by classification by Department for Departments under the direct jurisdiction of the Board, and

WHEREAS, it has been determined that alterations to employee compensation and staffing levels for Fiscal Year 1997/1998 are deemed necessary and appropriate for budgetary, classification and workload reasons, and

WHEREAS, certain EMS employees are currently under collective bargaining,

NOW THEREFORE: BE IT RESOLVED, by the Board of County Commissioners of Manatee County, Florida, effective the beginning of the first pay period in Fiscal Year 1997/1998 (October 11, 1997) that:

1. Employees under the Board of County Commissioners (except temporary OPs and certain contract/special agreement employees) will receive a general wage increase as shown below:

A. Full-Time Employees (Based on Annual Salary)

\$0.00	to	\$30,000	4.2%
\$30,001	to	\$50,000	4.0%
\$50,001	UP		3.8%

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B. Part-Time Employees (Based on Hourly Salary)

\$ 0.00	to	\$14.42	4.2%
\$14.43	to	\$24.04	4.0%
\$24.05	UP		3.8%

Employees hired on or after October 11, 1997 will not receive the general wage increase.

2. EMS Bargaining Unit employees will remain under the current compensation plan until such time as the changes contained herein are agreed upon, or waived, through collective bargaining.
3. The minimum and the maximum levels of the Manatee County Pay Tables will be increased by four (4) percent.
4. Staffing level changes as follow:

<u>DIVISION</u>	<u>CLASSIFICATION</u>	<u>PAY GRADE</u>	<u>HOURLY PAY RANGE</u>	<u>AUTHORIZED FROM - TO</u>
<u>BUILDING</u>				
2440 (Bldg. Administration)				
	Deputy Building Offc	12321	15.09 - 23.49	1 - 0
2441 (Plans Review/Permit)				
	Construct..on Tech. I	11228	8.29 - 12.25	0 - 1
	Plans Examiner II	11828	11.30 - 17.57	5 - 6
DEPARTMENT TOTAL:				50 - 51
<u>COMMUNITY AFFAIRS/INTERGOVERNMENTAL RELATIONS</u>				
2015 (Administration)				
	Office Assistant III	11113	7.81 - 11.55	0 - 1
DEPARTMENT TOTAL:				12 - 13

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<u>DIVISION</u>	<u>CLASSIFICATION</u>	<u>PAY GRADE</u>	<u>HOURLY PAY RANGE</u>	<u>AUTHORIZED FROM - TO</u>
<u>CONVENTION/VISITORS BUREAU</u>				
5609 (Administration)	Special Events Mgr.	11701	10.66 - 16.56	1 - 0
5650 (CCC Administration)	Technical Supervisor	11004	7.37 - 10.92	0 - 1
DEPARTMENT TOTAL:				24 - 24
<u>FINANCIAL MANAGEMENT</u>				
1646 (Wellness Program)	Wellness Specialist	11907	11.99 - 18.64	1 - 0
DEPARTMENT TOTAL:				45 - 44
<u>INFORMATION SERVICE:</u>				
1550 (Systems/Programs)	Sr Systems Analyst	12204	14.26 - 22.02	0 - 2
5731 (Central Library)	Library Aide I	10702	6.20 - 9.16	10 - 8
	Library Aide III	11104	7.81 - 11.55	1 - 0
	Library Asst.	11317	8.77 - 12.97	0 - 1
	Librarian I	11707	10.66 - 16.56	10 - 9
	Librarian II	11923	11.99 - 18.64	1 - 3
	Librarian III	12018	12.71 - 19.72	5 - 4
5732 (Braden River Library)	Library Aide III	11104	7.81 - 11.55	1 - 2
	Library Asst.	11317	8.77 - 12.97	0 - 1
	Librarian I	11707	10.66 - 16.56	0 - 1
	Librarian III	12018	12.71 - 19.72	0 - 1
5735 (Rocky Bluff Library)	Librarian II	11923	11.99 - 18.64	1 - 0
5737 (Palmetto Library)	Library Asst.	11317	8.77 - 12.97	1 - 0
	Librarian I	11707	10.66 - 16.56	0 - 1
	Librarian II	11923	11.99 - 18.64	1 - 0
	Librarian III	12018	12.71 - 19.72	0 - 1
5760 (Talking Books)	Library Aide I	10702	6.20 - 9.16	0 - 1
DEPARTMENT TOTAL:				138 - 142

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<u>DIVISION</u>	<u>CLASSIFICATION</u>	<u>PAY GRADE</u>	<u>HOURLY PAY RANGE</u>	<u>AUTHORIZED FROM - TO</u>
<u>PLANNING</u>				
2416 (Growth Mgmt.)	Engineer II	12301	15.09 - 23.49	0 - 1
DEPARTMENT TOTAL:				54 - 55
<u>PROJECT MANAGEMENT</u>				
2413 (Infrastructures Inspect.)	Infra Insp Offc. II	11810	11.30 - 17.57	9 - 7
DEPARTMENT TOTAL:				32 - 30
<u>PUBLIC SAFETY</u>				
5930 (Marine Rescue)	Beach Lifeguard	11216	8.29 - 12.25	2 - 0
6803 (Field Operations)	A. C. Field Officer	11303	8.77 - 12.97	0 - 1
DEPARTMENT TOTAL:				198 - 197
<u>PUBLIC WORKS</u>				
7052 (Sewer Collection)	Util. Maint. Wkr. III	11325	8.77 - 12.97	6 - 7
7055 (Sewer Plant - SW)	W/WW Plt. Opr. Tr.	11111	7.81 - 11.55	0 - 1
7060 (Field Force)	Fuel Attendant	10504	5.52 - 8.14	1 - 0
DEPARTMENT TOTAL:				348 - 349

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DIVISION	CLASSIFICATION	PAY GRADE	HOURLY PAY RANGE	AUTHORIZED FROM - TO
TRANSPORTATION				
2419 (Site Access/Drainage)	Infra Irsp. Offc. II	11810	11.30 - 17.57	0 - 2
4601 (Road Maintenance)	Equipment Oper. II	11109	7.81 - 11.55	12 - 13
4660 (Traffic Control)	Traffic Sign Wkr.	10906	6.96 - 10.28	5 - 6
	Traffic Sign. Tech. II	11622	10.09 - 15.67	5 - 6
7610 (Drainage)	Equipment Oper. III	11413	9.30 - 13.73	1 - 3
DEPARTMENT TOTAL:				186 - 193
OVERALL STAFFING LEVEL:				1,582 - 1,593

ADOPTED in Open Session, a quorum present and voting this 18th day of SEPTEMBER, 1997.

BOARD OF COUNTY COMMISSIONERS,
MANATEE COUNTY, FLORIDA

BY: [Signature]

ATTEST: R. B. SECRETARY
CLERK OF THE CIRCUIT COURT

[Signature]

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COPIES TO:

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[Signature] - Human Resources
10/10/97

DATE 9/19/97
BY [Signature]