

R-97-203

**A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF MANATEE COUNTY, FLORIDA, AMENDING R-95-47, THE LATEST REVISION OF THE AFFIRMATIVE ACTION PLAN, TO REMOVE THE DUTIES OF THE EMPLOYEE SUGGESTION PROGRAM FROM THE AFFIRMATIVE ACTION ADVISORY COMMITTEE AND TO REASSIGN SAID DUTIES TO THE EMPLOYEE RECOGNITION COMMITTEE UNDER R-97-191.**

WHEREAS, on May 16, 1995, the Board of County Commissioners of Manatee County, Florida, adopted Resolution R-95-47, revising the Affirmative Action Plan, and

WHEREAS, in accordance with Section IV of that Plan, the Board has appointed an Affirmative Action Advisory Committee, comprising only County employees, and

WHEREAS, Section IV delegates responsibility of the Employee Suggestion Program, among other things, to the Affirmative Action Advisory Committee, and

WHEREAS, the Employee Suggestion Program provides a means of awarding and recognizing employees for submitting suggestions that improve services to the public, work methods and working conditions in County government, and

WHEREAS, Manatee County has established an Employee Recognition Program to recognize exemplary accomplishments of employees and their outstanding contributions to the County, and

WHEREAS, Resolution R-97-191, in conjunction with Ordinance 97-28, authorizes the expenditure of County funds for incentives and awards under the Employee Recognition Program, and

WHEREAS, upon review of the role and responsibilities of the Employee Recognition Committee, it has been determined that the Employee Suggestion Awards Program falls more in line with the Employee Recognition Program;

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners hereby authorizes amendment of Section IV, A, of the Affirmative Action Plan to reflect removal of the role of Employee Suggestion Program Committee from the Affirmative Action Advisory Committee, and

BE IT FURTHER RESOLVED that the duties herein removed shall be reassigned to the Employee Recognition Program Committee under Resolution R-97-191, effective immediately upon adoption of this Resolution.

ADOPTED with a quorum present and voting this the 7<sup>th</sup> day of OCTOBER, 1997.

BOARD OF COUNTY COMMISSIONERS  
MANATEE COUNTY, FLORIDA

By: *Patricia H. Glass*  
Chairman

ATTEST: R. B. Shore  
Clerk of the Circuit Court

By: *Jan P. Juma*  
Deputy Clerk.